Valdosta State University Employee Acknowledgement

Re: Drug Free Work Place Act of 1988 Drug Free Schools and Communities Act of 1989 Pre-employment and Random Drug Screening

I have received information relative to the above referenced federal laws and understand that my adherence to these regulations is expected by the institution and that violation thereof may lead to disciplinary action(s), to include suspension or termination of employment.

Further, should my position be defined by the Institution as on of the "high risk" occupations in accordance with O.C.G.A 45-20-111, I understand that pre-employment and random drug screenings will be require. Should such test reflect a positive result for use of illegal substances, the offer of employment will be withdrawn and if employed, termination of employment will occur as set forth in the University's Policy and Procedures manual.

Employee Signature

Date

Printed Name