HUMAN RESOURCES & EMPLOYEE DEVELOPMENT

Violence in the Workplace Policy

SECTION 807.09
Violence in the Workplace.

Violence of any form is prohibited in the work place and will lead to severe disciplinary action to include termination of employment.

Examples of non-acceptable behavior may include physical or verbal threats by an employee, disruption of work routines as the result of bizarre behavior, disorderly conduct, physical occupation of a campus area ignoring requests to disperse, etc.

Supervisors are encouraged to deal with such behavior in a positive manner, maintaining open channels of communication, and encouraging the employee to seek professional assistance in dealing with the problem, when such action seems appropriate.