



Title IX Compliance: Sexual Harassment, Discrimination, and Assault

Title IX:

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in education programs and activities that receive federal funding. Title IX provides that:

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

Title IX prohibits discrimination in any university program including athletics, admissions, academic programs, extracurricular activities, employment, financial aid, housing, and student services. Title IX prohibits discrimination by and against both males and females, by students, faculty and staff.

Which behaviors are considered “discrimination based on sex” in violation of Title IX?

“Discrimination based on sex” contains a broad category of activities that prevent or limit the victim from participating in or benefiting from an education program or activity.

- **Examples of sex-based discrimination include, but are not limited to:**
 - Unequal admission, participation, or employment opportunities in education programs and activities based on a person’s sex
 - Unequal opportunities to participate in intercollegiate athletics or to receive athletics-based financial assistance based on a person’s sex

“Discrimination based on sex” also includes sexual harassment. This is unwelcomed sexual conduct, intimidation, or coercion that is severe and pervasive, and that prevents or limits the victim from participating in or benefiting from an education program or activity. Harassers and victims may be either male or female, and may be students, faculty, or staff.

- **Examples of sexual harassment include, but are not limited to:**
 - Requesting or pressuring an individual for sexual favors
 - Discussing sexual activities

- Telling off-color jokes
- Touching of a sexual nature
- Commenting on co-workers' physical attributes
- Displaying suggestive drawings, pictures, or written materials
- Using indecent gestures
- Criminal sexual conduct, such as rape and sexual assault

Title IX Coordinators at Valdosta State University:

Under the regulations implementing Title IX at 34 C.F.R. § 106.8(a), educational institutions receiving federal funding must designate at least one employee as the Title IX Coordinator to oversee compliance efforts and investigate complaints of sex discrimination. Institutions must also provide all students and employees with the name, office address, and telephone number of the Title IX Coordinator.

Valdosta State University has designated two individuals to oversee compliance efforts under Title IX and to investigate any complaint of discrimination based on sex.

Title IX Coordinator

Dr. Maggie J. Viverette

Director of the Office of Social Equity

Address: Office of Social Equity
1208 N. Patterson St.
Valdosta, GA 31698

Phone: (229) 333-5463

Email: mviveret@valdosta.edu

- Dr. Viverette is responsible for ensuring Title IX compliance including monitoring and investigating the complaints of VSU faculty, staff, and students.

Deputy Title IX Coordinator, Athletics Department:

Jennifer Grubbs

Senior Women's Administrator

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1500 North Patterson St.
Valdosta, GA 31698

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- Ms. Grubbs is responsible for ensuring Title IX compliance in matters related to intercollegiate athletics.

Please contact the above Title IX Coordinators with any questions or complaints about sex discrimination and potential violations of Title IX.