

## **SECTION 807.09**

### **Violence in the Workplace**

Violence of any form is prohibited in the work place and will lead to severe disciplinary action to include termination of employment.

Examples of non-acceptable behavior may include physical or verbal threats by an employee, disruption of work routines as the result of bizarre behavior, disorderly conduct, physical occupation of a campus area ignoring requests to disperse, etc.

Supervisors are encouraged to deal with such behavior in a positive manner, maintaining open channels of communication, and encouraging the employee to seek professional assistance in dealing with the problem, when such action seems appropriate.