

## **Section 803.16**

### **Tuition Assistance Program (TAP)**

The Tuition Assistance Program (TAP) replaced the Tuition Remission and Reimbursement Program (TRR) effective November 1, 2004. This program was implemented with the Spring Semester 2005. TAP is an employee supplemental educational assistance program.

Enrollment on a space available basis and registration must follow those policies set forth in the guidelines for the Tuition Assistance Program as adopted by the University. For more information go to the following web site <http://www.usg.edu/employment/benefits/tuition/>

### **Professional Development**

The University recognizes that training and development programs improve individual and organizational performance and help the University achieve its overall institutional goals. Employees should develop, with their supervisors, plans to enhance skills and prepare for continually evolving responsibilities in their positions. To reinforce the commitment to professional development and as one of the five university strategic goals, all exempt and nonexempt employee position description will carry a 5 % professional development goal.