

## Section 803.081

### Career Employee

1. A University System of Georgia employee, who is employed prior to November 1, 2002, and who has had a break in service, shall be eligible to retire as a **Career Employee**, provided that, on the date of his/her separation from employment:
  - a. He/she has attained age 60 and he/she has a minimum of ten (10) years of benefited service established with a State of Georgia sponsored retirement plan. The last two years of employment with the University System of Georgia must have been served consecutively; or
  - b. He/she has a total of 25 years of benefited service established with a State of Georgia sponsored retirement plan, regardless of age. The last two years of employment with the University System of Georgia must have been served consecutively.
  
2. A State of Georgia employee, who became an employee of the University System of Georgia prior to November 1, 2002, and who remains as a current University System employee, shall be eligible to retire as a **Career Employee**, provided that, on the date of his/her separation from employment:
  - a. He/she has attained age 60 and he/she has a minimum of ten (10) years of continuous benefited service established with a State of Georgia sponsored retirement plan. The last two years of employment with the University System of Georgia must have been served consecutively; or
  - b. He/she has a total of 25 years of benefited service established with a State of Georgia sponsored retirement plan, regardless of age. The last two years of employment with the University System of Georgia must have been served consecutively.



A State employee who is employed by the University System of Georgia; a previous University System of Georgia employee who is rehired by the System; or a new hire of the University System of Georgia; **after October 31, 2002**, shall not be entitled to career employee status, and must otherwise meet the definition of a retiree as set forth in Section 803.08, to be eligible for benefits continuation into retirement.

An individual, who has retired from another State of Georgia sponsored retirement plan, **may not** count such retirement service toward meeting the criteria for being a **Career Employee**.