

Section 803.08

Definition of a University System of GA Retiree/Eligibility for Retirement

1. Effective November 1, 2002, to be eligible for retirement from the University System of Georgia, an employee must meet one of the following four conditions at the time of his/her separation from employment, regardless of the retirement plan elected by the employee:
 - a. An employee must have been employed by the University System of Georgia for the last ten (10) years in a regular, benefited position and have attained age 60; or
 - b. An employee must have at least 25 total years of benefited service established with a State of Georgia sponsored retirement plan, of which the last five (5) years of employment must have been continuous and with the University System of Georgia. An early pension benefit penalty will apply to an individual who elects to participate in the Teachers Retirement System of Georgia, or in the Employees Retirement System, if he/she decides to retire with between 25 and 30 years of benefited service, prior to attaining age 60, or;
 - c. An employee must have at least 30 total years of benefited service established with a State of Georgia sponsored retirement plan, of which the last five (5) years must have been continuous and with the University System; or
 - d. An employee must be deemed to be totally and permanently disabled, as documented through the receipt of disability benefits from Social Security or from the Teachers Retirement System of Georgia, following nine and one-half (9.5) years of continuous service to the University System in a regular, benefited position.
2. An individual, who has retired from another State of Georgia sponsored retirement plan, may not count such retirement service toward meeting the eligibility criteria for retirement from the University System of Georgia.