



Important Information

Retiree 2013 Pharmacy Coverage – Open Access POS plan

In 2013, the pharmacy coverage in the **Open Access POS plan** will utilize a Medicare Part D plan as part of the pharmacy coverage and **retirees will be automatically enrolled in the Express Scripts (formerly Medco) Medicare (PDP) plan for the University System of Georgia.** (You are not required to complete any enrollment forms in order to participate in the new pharmacy program). The University System of Georgia added extra coverage to the standard Medicare Part D coverage so that it closely matches the pharmacy coverage you currently have today with very few exceptions.

If you are currently enrolled in the HSA Open Access Plan and wish to remain in that plan, this does not apply to you.

The week of October 15th, you will receive a packet in the mail from Express Scripts explaining the 2013 pharmacy plan and summarizing the benefits. The main difference between the 2012 pharmacy coverage and the 2013 pharmacy coverage is that a few drugs will be covered at the *non-preferred level instead of the preferred level* due to Medicare Part D requirements. Otherwise, the co-pays and out-of-pocket maximums will remain the same as they are in 2012. You will also be able to get your prescriptions filled in exactly the same way as you do today.

If you wish to consider changing your current medical coverage, you will have the Open Enrollment period, from October 15 through November 9, 2012, to research your options and make a decision regarding your medical plan enrollment for 2013. Medicare eligible retirees have the following retiree Medical plan options through the University System of Georgia:

- Open Access POS plan – (includes Medicare Part D enrollment for retirees and/or dependents who are Medicare eligible; premium is included as part of medical premium and enrollment in Medicare Part D is automatic when you enroll in this plan)
- HSA Open Access POS plan - (High Deductible Health Plan)

You do not need to enroll in a Medicare Part D plan. You will be automatically enrolled in the Express Scripts Medicare Part D (PDP) plan for the University System of Georgia on November 12th for the 2013 plan year if you choose to continue your coverage in the Open Access POS plan for 2013. You may drop your Medicare Part D coverage through this plan at any time. Keep in mind, if you drop your coverage under the Express Scripts Medicare Part D plan through the Open Access POS plan, you will be required to choose another medical plan option. **If you do not want to be enrolled in the Express Scripts Medicare Part D (PDP) coverage, please select another medical plan option during Open Enrollment.**

Detailed information about the pharmacy coverage will be sent to you the week of October 15th. **Again, this plan is set-up to closely match the coverage you have today with very few exceptions.** Once you receive your packet, if you have questions, please call the Express Scripts Customer Service line at 1-877-681-9875. The line will be open for general questions beginning October 15, 2012 and will be able to answer your prescription specific questions beginning November 1, 2012. The University System of Georgia appreciates your prior dedication and service.

Department of Human Resources & Employee Development

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