

The purpose of the consortium is to foster collaboration among USG institutions in regards to professional development to facilitate benchmarking, share development resources and implement best practices.

Regional training centers and regional partnerships have been established throughout the USG.



### Regional Training Center

Valdosta State University

Registration Assistance:  
[training@valdosta.edu](mailto:training@valdosta.edu)

Customized Training:  
Becky Murphy- 229-259-5106

### Regional Partners

Abraham Baldwin Agricultural  
College

Albany State University

Bainbridge College

Columbus State University

Darton College

Georgia Southwestern State  
University

South Georgia State College

**FREE Management classes offered through the  
University System of Georgia Professional Development Consortium.**

# Guiding Your Staff Through Change

**Wednesday, June 29 from 2 PM-5 PM**

**Valdosta State University— Odum Library Rm. 1604**

Change is one of the biggest stress inducers in the workplace. Because change is inevitable, it is beneficial for supervisors to be able to help their employees recognize, prepare, navigate, and implement change in ways that are beneficial for the individual and the institution. A team ready for change is a team ready for successful action.

### Learning objectives

- Recognize the signs that change is going to occur
- Prepare your employees how to respond to change
- Identify the different ways people cope with change
- Utilize clear communication about the “hows” and “whys” of change
- Align policies, procedures, and rewards to support change

### Instructor: Rebecca Murphy

Rebecca is the Associate Director of Human Resources for Employee Development at Valdosta State University. As a certified professional in HR for 18 years, Rebecca serves on the Professional Development Consortium leadership team, and is the ADR Co-liasion for her campus. She served on the Steering Committee for the USG Executive Leadership Institute for four years. She holds a Master’s degree in I/O Psychology and is a certified Focus Group Director. Rebecca has a special interest in employee wellness and conflict resolution.

### To Register

**Online-**[www.valdosta.edu/training](http://www.valdosta.edu/training), or select [visitor login](#)

OR

**Call-** VSU Employee  
Development  
229-259-5105



**Professional  
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