**ARTICLE XIV:**

**THE COUNCIL ON STAFF AFFAIRS**

**Section 1: Purpose and Authority.** The purpose and authority of The Council on Staff Affairs (COSA) is to advance the mission of the University as a whole and to promote and foster the welfare of University staff through the combined creativity of staff representatives throughout the University. COSA will participate in the process of the University’s shared governance by advising the President regarding matters concerning University staff and the general welfare of the University. COSA may consult with and make recommendations to other appropriate organizations of the University.

**Section 2: Voting Membership.** The voting COSA membership consists of Elected Representatives and other voting members described in the COSA bylaws. COSA bylaws shall address non-voting and ex-officio membership.

**Section 3: Elected Representatives.**  Only full time Classified Staff members who have been employed for six months are eligible for election to COSA with the exception of persons holding temporary appointments or honorary titles. The method for electing representatives shall be addressed in the COSA bylaws. Term limits shall be addressed in the COSA bylaws.

**Section 4: Other.** All other items are addressed in the COSA bylaws.